

## **Job Description**

**Job Title:** Garden Escapers and Nature Reserve Assistant placement

**Reporting to:** Garden Escapers Project Manager and Volunteer Development Officer

**Place of Work:** North Wales Wildlife Trust Office, Llys Garth, Garth Road, Bangor, LL57 2RT. The position will involve working throughout the counties of Anglesey, Conwy and Gwynedd.

**Hours of Work:** 35hrs

**Start:** The placements will last for around nine months (FT) and applicants should be available to start work as soon as possible after their final exams (e.g. June 2025).

**Expenses:** Living expenses of £250/month. There will also be a £1500 training budget. Mileage expenses will be paid.

### **Main purpose of the post:**

North Wales Wildlife Trust are offering an exciting placement opportunity which has two aspects:

1) support delivery of the Garden Escapers project (two days a week) which aims to engage with gardeners and key stakeholders in North West Wales to raise awareness of the impacts of invasive species and solutions for gardeners. This aspect will involve public engagement and working with key stakeholders such as garden centres and local authorities to explore which invasive and potentially invasive species are threatening protected sites.

2) assist our conservation staff (three days a week) with the management of our nature reserves across North Wales with a main focus on the counties of Anglesey, Conwy and Gwynedd. Tasks will include habitat management, e.g. scrub clearance using hand tools and brush-cutters; control of invasive non-native species such as Himalayan Balsam and non-native cotoneaster; post & wire fencing; wildlife survey & monitoring work and helping out at wildlife-themed public events and activities. The placement includes the opportunity to attend relevant training courses, e.g. brush-cutter, chainsaw, First Aid, etc. up to the value of £1500.

Jobs at environmental NGOs now often require not only evidence of practical land management skills e.g. with using a brush-cutter, but also evidence of communication and engagement skills. This placement provides a fantastic opportunity to develop such a range of skills.

To find out more about the work of North Wales Wildlife Trust, visit our website.

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### PERSON SPECIFICATION

This section details the experience, skills, knowledge and personal qualities required for the post.

Skills, Knowledge, Experience	Essential	Desirable
Current student or recent graduate	–	
A willingness to learn and develop	-	
To be reliable, responsible, motivated and able to use initiative	-	
Confidence in engaging with the public (spoken and written communication skills)		-
IT skills (proficiency in MS Word, Excel and PowerPoint and Outlook)		-
Full driving licence (access to a vehicle is desirable)	–	
Willing to work outdoors in all types of weather	–	
Ability to speak Welsh		–
First Aid Certificate		–
Personal qualities		
Confidence with an ability to maintain high levels of enthusiasm and self-motivation		
Ability to achieve targets and deadlines effectively under pressure, whilst still maintaining quality		
Ability to work on own initiative and cooperate as part of a team		
Integrity, tact and diplomacy when dealing with staff, partners, volunteers and members of the public		
Mature, flexible approach to work, including being prepared to work outside of usual hours (e.g. weekends)		
An affinity for wildlife, landscape and cultural heritage		

**Please send your CV and a motivational statement (no more than 500 words) explaining your suitability for this placement and what you hope to gain from it to Alex Carey at:**

**[Alex.Carey@northwaleswildlifetrust.org.uk](mailto:Alex.Carey@northwaleswildlifetrust.org.uk) before 5 p.m. Sunday 16<sup>th</sup> February, 2025.**

The training budget for this placement is partly funded by the Nature Networks Programme. It is being delivered by the Heritage Fund, on behalf of the Welsh Government.