

JOB DESCRIPTION: Marine Futures Internships North Wales X2

Salary: £12.60p/h (Real Living Wage) with a 6% Employer Pension Contribution

Working Hours: Full Time (35hrs per week) for the period 23rd June – 23th December 2025

Location: Both Internships will be primarily based at NWWT HQ in Bangor with a mixture of fieldwork across North Wales and some travel to London and Cardiff.

Please note there are a number of sister programmes, all listed on [The Crown Estate Internship webpage](#). The internship programmes are all unique but there is some join up and coordination across the four programmes. The application portal is for all four internships but please select your desired location on the application form

1. BACKGROUND & OVERALL PURPOSE OF THE POST

The Marine Futures North Wales Internship programme offers a unique opportunity for candidates interested in a career in the marine environment to gain skills, knowledge and experience across a variety of marine sectors; helping to inform and shape future career opportunities.

The Programme is funded by The Crown Estate, project managed by North Wales Wildlife Trust and run in partnership with The Crown Estate, M-SPARC, Menter Môn and NRW. Each partner organisation provides opportunities for the intern to develop on-the-job skills in specialist areas including, marine conservation advice, renewable energy development, marine policy, and community engagement. Through the programme the intern will be offered experience and a balanced view on a career in the marine environment and how different sectors can work together. The intern will get the chance to undertake an independent research project focussing on a topic that is relevant to all partners. Additional activities will include stakeholder engagement, creating virtual educational outreach materials and ecological fieldwork.

2. PRINCIPAL RESPONSIBILITIES

- To undertake a joint independent research project for the partner organisations
- To communicate the outcomes and recommendations from the research project through a written report and oral presentation for all partner organisations and relevant stakeholders
- To gain a greater understanding of careers relating to the marine sector
- To improve knowledge of renewable energy developments and some of the environmental, social and economic considerations associated with these
- To gain a thorough understanding of some of the environmental issues facing UK coasts and seas, especially in relation to the North Wales and the Irish Sea
- To gain scientific survey and GIS experience alongside the partner organisations
- To deliver marine awareness and educational outreach alongside the North Wales Wildlife Trust
- To assist the North Wales Wildlife Trust with key conservation and restoration projects
- To gain greater insight into the consenting process of marine renewable energy
- To gain an understanding of remote working and online meetings by working with colleagues from each of the partner organisations, building a network of contacts in the marine sector
- Producing information, resources and promotional material as required.
- Undertaking other duties and responsibilities as appropriate and consistent with the objectives of the programme and the respective organisations.
- Ensuring that H&S Procedures are followed and implemented as appropriate

3. PERSONAL REQUIREMENTS

Criteria	Essential The post-holder should:	Desirable The post-holder should:
Qualifications & Experience	<ul style="list-style-type: none"> Degree in a relevant marine or environmental subject or equivalent experience 	Experience of: <ul style="list-style-type: none"> Working or volunteering in the environmental sector Event organisation and delivery Using social media in a professional capacity Conducting desk-based research
Knowledge, Skills and Abilities	<ul style="list-style-type: none"> Demonstrable knowledge of and an interest in current marine conservation, renewable energy, climate change and/or sustainable fisheries issues Knowledge and understanding of marine resources and sea users Excellent communication skills, both written and oral, with an ability to build strong working relationships and to engage with people at all levels, internally and externally Excellent organisational skills with an ability to identify priorities and manage variable workloads, whilst maintaining high level of accuracy and attention to detail Understanding of Welsh culture and language with an ability to work within a bilingual team and a willingness to learn. 	<ul style="list-style-type: none"> Be able to speak, read and write in Welsh. Hold a current Driving License Knowledge of: <ul style="list-style-type: none"> Coastal areas in Wales Stakeholder engagement processes
General	<ul style="list-style-type: none"> Be able to maintain high levels of enthusiasm and self-motivation. Have the ability to work on their own initiative and cooperate as part of a team. Be approachable, friendly and show tact and diplomacy when dealing with members of the public and stakeholders Have a mature and flexible approach to work Willingness to work outdoors on a range of sites in all weathers 	

4. TERMS & CONDITIONS

Salary: Real Living Wage – £12.60 per hour, plus Employer Pension Contribution of 6%.

Duration of post: 5 days per week for 6 months starting 23rd June 2025 and finishing 23rd December 2025. Interns will be expected to commit to the full length of the programme.

Hours per week: The intern will be paid hourly for 35 hours per week, based on working 7 hours a day, 5 days per week. Hours will normally be worked between 9.00 am to 5.00 pm, Monday to Friday, however, some out-of-hours work may be required, for which time off in lieu will be given.

Holidays: 30 days per annum, including public holidays.

Place of work: Both Internships will be primarily based at NWWT HQ in Bangor with a mixture of fieldwork across North Wales and some travel to London and Cardiff.

Expenses: Interns may be expected to arrange and pay for their own accommodation and travel for the duration of the internship. Interns will be reimbursed for travel as part of the programme from their place of work (for instance when travelling for events, meetings and surveys). In some circumstances, additional subsistence expenses may be incurred in connection with the programme, these will be reimbursed where appropriate in-line with North Wales Wildlife Trust's expenses policy and approval must be sought from the Project Manager before expenditure.

All travel and accommodation requirements for trips to London (if possible during the internship) will be covered by The Crown Estate. Any additional expenses, where reasonable, such as subsistence for travel to London, will be reimbursed.

Applications: Completed application forms should be submitted to marinefutures@cumbriawildlifetrust.org.uk

Closing date for applications is Midday Friday 11th April 2025.

Interviews will be held 28th of April 2025.

Applicants shortlisted for an interview will be asked to declare any unspent criminal convictions.

Any further enquiries should be directed to Nia Hâf Jones, Living Seas Manager on e-mail via: nia.jones@northwaleswildlifetrust.org.uk